



## Parent Lawyers Group

### Mission Statement and Goals

The Parent Lawyers Group (PLG) seeks to improve and harmonize the working parent experience for Latham lawyers around the world; to advance strategies to recruit, retain, and promote parent lawyers; and to foster a culture that makes our firm the most supportive global law firm for working parents.

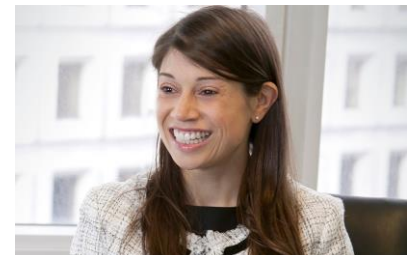


“Latham has numerous policies, programs, and resources for parent lawyers, such as reduced pace options. The Parent Lawyers Group works to educate current and future parent lawyers about these benefits, as well as to further promote and implement mechanisms to improve the life of parent lawyers across the globe, taking into account geographic and cultural differences.”

– Stefan Bartz, PLG Global Leader, Hamburg associate

“It is hard to be a working parent — juggling responsibilities at home and in the office is incredibly stressful. The Parent Lawyers Group develops policies and programs, both internal and external, that ease this stress. Latham’s affinity groups, and the Parent Lawyers Group in particular, enhance firm culture, enabling Latham to support and advance lawyers with a variety of life experiences and perspectives.”

– Shira Bressler, PLG Global Leader, New York counsel



### About Us

- We provide resources for all parents, from expectant to experienced, covering all stages of childhood.
- We work to introduce initiatives specifically benefitting our working parents, including our Breast Milk Shipping Program, a first-of-its kind program jointly developed and launched by the PLG, the Diversity Leadership Committee, and the Human Resources Department.
- We maintain an intranet site with useful news, initiatives, policies, benefits, contacts, and other relevant information for Latham’s parent lawyers.
- We publish “life hack” guides to help parents navigate the transition to and from parental leave and to help manage their daily routine.
- The PLG runs incubator groups around the firm to address key issues identified by our PLG members, including progression and childcare.

### Recent Events

- Panels discussing the firm’s new parental leave guidelines, at which lawyers had the opportunity to learn more and ask questions from firm leaders.
- Family-friendly get-togethers, including a trip to a local farm, a show at a children’s theater, and an in-office gingerbread house decorating class
- Sessions with outside speakers, including an educational consultant, a mindfulness coach, and a nutrition expert.
- Halloween festivities including in-office trick-or-treating events.



“One of the goals of the Parent Lawyers Group is to foster a sense of community within the firm and to let parents know that they are not alone. We all struggle with balancing the demands of being a working parent. Fortunately, the firm supports its parent lawyers and is willing to embrace new ideas to help us succeed.”

– Kazuko Ali, PLG Global Leader, Tokyo associate